



### **Job Description: Counselor**

Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit [www.nwaba.org](http://www.nwaba.org).

**Job Summary:** Reporting to the Camp Spark Co-Directors, the Camp Spark Counselor will deliver camp programming directly to children and youth with visual impairments at Camp Spark. The counselor will act as a mentor, coach, and teacher throughout either one or both, week-long, camps.

### **Responsibilities:**

- Assist with camp activity implementation
- Assist with daily living skills and instruction of assigned campers
- Complete sport and Expanded Core Curriculum assessment electronically for assigned campers
- Provide excellent customer service to athletes, partner agencies, and parents
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

### **Required Expectations**

- Set a good example in all you do at camp
- Refrain from possessing and using illegal drugs, tobacco, and alcohol during agreed upon term
- High school diploma or equivalent
- Must be 19 years or older or have completed at least one year of college
- Must be able to pass a background check
- Ability to commit to being on duty 24/7 during the time that camp is in session
  - Camp Sessions:
    - Session 1 (Oregon): 8:00am on July 19, 2020 to 4:00pm on July 24, 2020
    - Session 2 (Washington): 8:00am on July 26, 2020 to 4:00pm on July 31, 2020
  - Transportation will be provided from Session 1 (Oregon) to Session 2 (Washington) on July 24, 2020
- Ability to be at orientation on:
  - July 18, 2020 8:00am-8:00pm for all staff working Session 1 (Oregon)
  - July 19, 2020 9:00am-1:00pm for all staff working Session 1 (Oregon)
  - July 25, 2020 8:00am-4:00pm for staff working only Session 2 (Washington)
  - July 25, 2020 4:00pm-8:00pm for staff working both camps
  - July 26, 2020 9:00am-1:00pm for all staff working Session 2 (Washington)
- Must have access to a laptop computer/tablet with Microsoft Word or Adobe during week of camp

### **Desired Knowledge, Skills, and Abilities:**

- Ability to be moderately active and able to stand 12-14 hours daily
- Ability to self-direct and work well without constant supervision



- Ability to demonstrate high levels of enthusiasm, energy, and initiative during all program events
- Past experience with leading recreation or sports programs, with a specific emphasis on track and field, hiking, water sports, soccer, and cycling
- Ability and experience in riding a tandem bike
- Ability to demonstrate excellent oral and written communication skills
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional or professional experience in visual impairments, physical education, or physical activity
- Current First Aid card and CPR training

**Compensation:**

- Week-long stipend is \$300/week
- Seasonal.
  - Position runs July 17-24, 2020 for counselors working Session 1 (Oregon) only
  - Position runs July 25-31, 2020 for counselors working Session 2 (Washington) only
  - Position runs July 17-31, 2020 for counselors working both camps
    - Counselors working both camps will have some time off between both camps
- Full time.
  - Counselors will be on duty 24/7 July 19-24, 2020 for Session 1 (Oregon)
  - Counselors will be on duty 24/7 July 26-31, 2020 for Session 2 (Washington)

**Application Instructions:**

*For consideration, please complete the staff application: <https://nwaba.org/camp-staff-information/>*

- Complete application
  - Including 3 professional references and 1 completed professional recommendation form
- Complete interview process