



Job Description: Counselor

Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit www.nwaba.org.

Job Summary: Reporting to the Camp Spark Co-Directors, the Camp Spark Counselor will deliver camp programming directly to children and youth with visual impairments at Camp Spark. The counselor will act as a mentor, coach, and teacher throughout all sessions they are working.

Responsibilities:

- Assist with camp activity implementation
- Assist with daily living skills and instruction of assigned campers
- Complete sport and Expanded Core Curriculum assessment electronically for assigned campers
- Provide excellent customer service to athletes, partner agencies, and parents
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

Required Expectations

- Set a good example in all you do at camp
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- High school diploma or equivalent
- Must be 19 years or older or have completed at least one year of college
- Must be able to pass a background check
- Ability to commit to being on duty 24/7 during the time that camp is in session
 - Camp Spark Sessions:
 - Session 2: 8:00am on July 10, 2022 to 2:00pm on July 15, 2022
 - Linfield University
 - Session 1: 8:00am on July 17, 2022 to 2:00pm on July 22, 2022
 - Linfield University
 - Session 7: 8:00am on July 24, 2022 to 2:00pm on July 28, 2022
 - Linfield University
 - Session 3: 4:00pm on January 7, 2022 to 2:00pm on January 9, 2022
 - Camp Ghormley
 - Session 6: 4:00pm on February 18, 2022 to 2:00pm on February 21, 2022
 - Mt. Hood Kiwanis Camp
 - Session 4: 4:00pm on March 4, 2022 to 2:00pm on March 6, 2022
 - Mt. Hood Kiwanis Camp
 - Session 5: 4:00pm on April 29, 2022 to 2:00pm on May 1, 2022
 - Camp Ghormley
 - Counselors do not need to work all sessions but are encouraged to apply to all that they are available for



- Ability to be at orientation on:
 - Sessions 1-2, 7 Orientation:
 - Summer Orientation: July 9, 2022 8:00am to 5:00pm
 - Linfield University or virtual
 - Orientation for all other sessions will be virtual and will be scheduled for 2 hours approximately 2 weeks before each session
- Must have access to a laptop computer/tablet with Microsoft Word or Adobe during sessions

Desired Knowledge, Skills, and Abilities:

- Ability to be moderately active and able to stand 12-14 hours daily
- Ability to self-direct and work well without constant supervision
- Ability to demonstrate high levels of enthusiasm, energy, and initiative during all program events
- Past experience with leading recreation or sports programs, with a specific emphasis on track and field, hiking, swimming, soccer, and cycling
- Ability and experience in riding a tandem bike
- Ability to demonstrate excellent oral and written communication skills
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional or professional experience in visual impairments, physical education, or physical activity
- Current First Aid card and CPR training

Compensation:

- Stipend will be provided for sessions 1-2 and 7 and will be commensurate with experience
- Sessions 3-6 are volunteer positions
- Seasonal.
 - Summer sessions positions run:
 - July 9-15, 2022 for counselors working Session 2
 - July 16-22, 2022 for counselors working Session 1
 - July 23-28, 2022 for counselors working Session 7
 - Counselors working multiple sessions will have some time off between sessions
 - Sessions 3-6 positions run:
 - January 7-9, 2022 for counselors volunteering for Session 3
 - February 18-21, 2022 for counselors volunteering for Session 6
 - March 4-6, 2022 for counselors volunteering for Session 4
 - April 29 – May 1, 2022 for counselors volunteering for Session 5
- Full time.
 - Counselors will be on duty 24/7:
 - July 10-15, 2022 for those working Session 2



- July 17-22, 2022 for those working Session 1
- July 24-28, 2022 for those working Session 7
- January 7-9, 2022 for those volunteering for Session 3
- February 18-21, 2022 for those volunteering for Session 6
- March 4-6, 2022 for those volunteering for Session 4
- April 29 – May 1, 2022 for those volunteering for Session 5

Application Instructions:

For consideration, please complete the staff application: <http://app.campdoc.com/register/campspark>

- Complete application
 - Including 3 professional references and 1 completed professional recommendation form
- Complete interview process