



### **Job Description: Counselor**

Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit [www.nwaba.org](http://www.nwaba.org).

**Job Summary:** Reporting to the Camp Spark Co-Directors, the Camp Spark Counselor will deliver camp programming directly to children and youth with visual impairments at Camp Spark. The counselor will act as a mentor, coach, and teacher throughout all sessions they are working.

#### **Responsibilities:**

- Assist with camp activity implementation
- Assist with daily living skills and instruction of assigned campers
- Complete sport and Expanded Core Curriculum assessment electronically for assigned campers
- Provide excellent customer service to athletes, partner agencies, and parents
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

#### **Required Expectations**

- Set a good example in all you do at camp
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- Must be able to pass a background check
- Ability to commit to being on duty 24/7 during the time that camp is in session
  - Camp Spark Sessions:
    - Session 2: 8:00am on July 10, 2022 to 2:00pm on July 15, 2022
      - Linfield University
    - Session 1: 8:00am on July 17, 2022 to 2:00pm on July 22, 2022
      - Linfield University
    - Session 7: 8:00am on July 24, 2022 to 2:00pm on July 28, 2022
      - Linfield University
  - Counselors do not need to work all sessions but are encouraged to apply to all that they are available for
- Ability to be at orientation on:
  - Sessions 1-2, 7 Orientation:
    - Summer Orientation: July 9, 2022 8:00am to 5:00pm
      - Linfield University or virtual
  - Orientation for all other sessions will be virtual and will be scheduled for 2 hours approximately 2 weeks before each session
- Must have access to a laptop computer/tablet with Microsoft Word or Adobe during sessions

#### **Desired Knowledge, Skills, and Abilities:**



- Ability to be moderately active and able to stand 12-14 hours daily
- Ability to self-direct and work well without constant supervision
- Ability to demonstrate high levels of enthusiasm, energy, and initiative during all program events
- Past experience with leading recreation or sports programs, with a specific emphasis on track and field, hiking, swimming, soccer, and cycling
- Ability and experience in riding a tandem bike
- Ability to demonstrate excellent oral and written communication skills
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional or professional experience in visual impairments, physical education, or physical activity
- Current First Aid card and CPR training

#### **Compensation:**

- Stipend will be provided for sessions 1-2 and 7 and will be commensurate with experience
- Seasonal.
  - Summer sessions positions run:
    - July 9-15, 2022 for counselors working Session 2
    - July 16-22, 2022 for counselors working Session 1
    - July 23-28, 2022 for counselors working Session 7
      - Counselors working multiple sessions will have some time off between sessions
- Full time.
  - Counselors will be on duty 24/7:
    - July 10-15, 2022 for those working Session 2
    - July 17-22, 2022 for those working Session 1
    - July 24-28, 2022 for those working Session 7

#### **Application Instructions:**

*For consideration, please complete the staff application: <http://app.campdoc.com/register/campspark>*

- Complete application
  - Including 3 professional references and 1 completed professional recommendation form
- Complete interview process