



Job Description: Counselor in Training

The Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit www.nwaba.org.

Job Summary: Reporting to the Camp Spark Co-Directors, the Camp Spark Counselor in training will deliver camp programming directly to children and youth with visual impairments in a supported learning environment at Camp Spark. The counselor in training will serve as a mentor, coach, instructor and role model throughout all sessions they are working. Counselors in training will work under the mentorship of a leadership staff who will directly support them in their development.

Responsibilities

- Assist with camp activity implementation
- Assist with daily living skills and instruction of assigned campers
- Complete sport and Expanded Core Curriculum assessments electronically for assigned campers
- Assist campers with Camper Journals, surveys, and additional duties as assigned
- Provide excellent customer service to athletes, partner agencies, and families
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

Required Expectations

- Set a good example in all you do at camp
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- Be at least 16 years or older
- Must have a visual impairment and be receiving vocational rehabilitation services from the state you reside in
- Must be able to pass all background checks including a check of the National Sex Offender Registry
- Ability to commit to being on duty 24/7 during the time that camp is in session
 - Camp Spark Summer Sessions (Stipend provided):
 - July 2024
 - Session 7: July 3-9, 2024 - Hull Foundation, Sandy, OR
 - Session 1: July 13-19, 2024 – Linfield University, McMinnville, OR
 - Session 2: July 21-27, 2024 – Washington State School for the Blind, Vancouver, WA
- Counselors in training do not need to work all sessions but are encouraged to apply to all that they are available for



- Must have access to a laptop, computer, or tablet and comfortable using Microsoft forms
- Ability to complete all virtual orientations preceding sessions. Information about virtual orientations will be provided prior to the start of the session(s).
- In person orientations will be as follows at the same location as the session:
 - For staff working session 7:
 - July 3-4, 2024
 - Staff will have some time off on July 4
 - For staff working either session 1 and/or session 2:
 - July 13-14, 2024
 - Virtual option will be available to staff not working session 1

Desired Knowledge, Skills, and Abilities

- Ability to be moderately active and able to engage physically for 12-14 hours daily
- Ability to self-direct and work well without constant supervision
- Ability to demonstrate high levels of enthusiasm, energy, and initiative at all times
- Past experience with leading recreation or sports programs, with a specific emphasis on track and field, captaining a tandem bike, swimming, goalball, and soccer
- Ability to demonstrate excellent oral and written communication skills
- Experience and intermediate skill in Microsoft Forms
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional experience in visual impairments, physical education, or physical activity
- Current First Aid card and CPR training

Compensation

- Stipend will be provided for sessions 1-2 and 7 and will be commensurate with experience
- Room and board will be provided during the time that camp is in session for all sessions.
- Seasonal:
 - Summer sessions. All summer sessions start at 8AM on the first day of the session and conclude at 2PM on the last day.
 - Session 7: July 3-9, 2024
 - Session 1: July 13-19, 2024
 - Session 2: July 21-27, 2024



- Lodging will be provided for the following date ranges:
 - July 3-9, 2024
 - July 12-27, 2024

Application

- For consideration, please complete the staff initial application:
 - <https://nwaba.org/programs/camp-spark/camp-staff-information/>
 - Complete application, including references and one completed professional recommendation form
 - Complete interview process

Contact Information

- Kirsten French, Programs Manager, Camp Spark & Sports Adaptations
 - kfrench@nwaba.org
 - 360-859-3116