



Job Description: Summer Intern

The Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit www.nwaba.org.

Job Summary: Reporting to the Camp Spark Co-Directors, the Camp Spark Intern will deliver camp programming directly to children and youth with visual impairments at Camp Spark. The intern will serve in a leadership position to campers, staff, and volunteers by helping to plan, lead, and deliver camp programming.

Responsibilities

- Assist in pre-camp planning, staff training, and post-camp responsibilities
- Oversee additional leadership area of focus such as mentorship program, Leaders in Training program, etc.
- Plan and implement instruction in specialty area(s)
- Develop and implement multiple lesson plans for specialized sport area of focus
- Assist group leaders and counselors with campers as needed
- Complete assigned sport assessments for specialized sport area of focus
- Provide excellent customer service to athletes, staff, volunteers, partner agencies, and parents
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

Required Expectations

- Set a good example in all you do at camp
- Demonstrate high levels of excellence in leadership skills and professionalism
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- Must be in an accredited post-secondary program
- Must be 19 years or older
- Must be able to pass background checks
- Ability to commit to being on duty 24/7 during the time that camp is in session
 - Camp Spark Summer Sessions:
 - Session 7: July 3-9, 2024 - Hull Foundation, Sandy, OR
 - Session 1: July 13-19, 2024 – Linfield University, McMinnville, OR
 - Session 2: July 21-27, 2024 – Washington State School for the Blind, Vancouver, WA
 - Additional Sessions Available:
 - Session 3: 4:00pm on January 19 to 2:00pm on January 21, 2024
 - Camp Ghormley, Naches, WA
 - Session 6: 4:00pm on February 16 to 5:00pm on February 19, 2024
 - Hull Foundation, Sandy, OR



- Session 4: 4:00pm on March 1 to 2:00pm on March 3, 2024
 - Mt. Hood Kiwanis Camp, Rhododendron, OR
- Session 5: 4:00pm on April 26, 2024 to 2:00pm on April 28, 2024
 - Camp Namanu, Sandy, OR
- This position is primarily for summer sessions but can extend to other sessions depending on availability.
- Ability to commit to at least one-week of in person training, preparation, and work immediately prior to the start of the first session and at least two weeks of virtual work prior to the start of the season and following the season.
- Ability to complete all virtual orientations preceding sessions. Information about virtual orientations will be provided prior to the start of the session(s).
- Ability to attend all in-person orientations for the sessions they are working
- In-person orientations will be as follows at the same location as the session:
 - For staff working session 7:
 - July 3-4, 2024
 - Staff will have some time off on July 4
 - For staff working either session 1 and/or session 2:
 - July 13-14, 2024

Desired Knowledge, Skills, and Abilities

- Prior experience working in a camp setting, particularly with campers with visual impairments
- Ability to be moderately active and able to engage physically for 12-14 hours daily
- Ability to self-direct and work well without constant supervision particularly in assigned areas of leadership
- Ability to demonstrate high levels of enthusiasm, energy, and initiative at all times
- Ability and experience in captaining a tandem bike
- Ability to demonstrate excellent oral and written communication skills
- Experience in MS Excel and Microsoft forms
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional or professional experience in visual impairments, physical education, or physical activity
- Current First Aid card and CPR training



Compensation

- Stipend will be provided for summer sessions and will be commensurate with experience. Room and board will be provided during the time that camp is in session for all sessions.
- Seasonal:
 - Summer sessions. All summer sessions start at 8AM on the first day of the session and conclude at 2PM on the last day.
 - Session 7: July 3-9, 2024
 - Session 1: July 13-19, 2024
 - Session 2: July 21-27, 2024
 - Lodging will be provided for the following date ranges:
 - July 3-9, 2024
 - July 12-27, 2024
 - Virtual position responsibilities in June & August 2024
 - Sessions 3-6 depending on availability. These positions are volunteer.
 - Session 3: January 19-21, 2024
 - Session 4: March 1-3, 2024
 - Session 5: April 26-28, 2024
 - Session 6: Feb. 16-19, 2024

Application

- For consideration, please complete the staff initial application:
 - <https://nwaba.org/programs/camp-spark/camp-staff-information/>
 - Complete application, including professional references and completing one professional recommendation form
 - Complete interview process

Contact Information

- Kirsten French, Programs Manager, Camp Spark & Sports Adaptations
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