



Job Description: Group Leader

The Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit www.nwaba.org.

Job Summary: Reporting to the Camp Spark Co-Directors, the Camp Spark Group Leader will mentor and lead counselors through teaching sports, Expanded Core Curriculum skills, and other activities at camp. The Group Leader will serve as a mentor, coach, instructor, and role model throughout all sessions they are working.

Responsibilities

- Mentor and coach counselors through camp experience
- Assist with camp activity implementation through small and large group instruction
- Assist specialists and counselors with campers as needed
- Plan and implement instruction in assigned area(s)
- Assist counselors and specialists in completing campers' sport and Expanded Core Curriculum assessments
- Assist with daily living skills and instruction of campers as needed
- Assist campers with Camper Journals, surveys, and additional duties as assigned
- Provide excellent customer service to athletes, partner agencies, and families
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

Required Expectations

- Adhere to high professional standards at all times
- Set a good example in all you do at camp
- Be timely in completing all pre-session planning and communication
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- Bachelor's Degree or pursuit in related field or related work experience
- Be at least 19 years or older
- Must be able to pass background checks including a check of the National Sex Offender Registry
- Ability to be highly active and able to engage physically for 12-14 hours daily
- Ability to self-direct and work well without constant supervision
- Ability to demonstrate high levels of enthusiasm, energy, and initiative at all times
- Ability to demonstrate excellent oral and written communication skills
- Experience and intermediate skill in MS Excel and Microsoft forms



- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Ability to receive and implement feedback professionally
- Must have access to a laptop, computer, or tablet with Microsoft Excel and experience using Microsoft forms during sessions

Sessions

- Group leaders are expected to commit to being on duty 24/7 during the time that camp is in session
 - Camp Spark Summer Sessions (Stipend provided):
 - Session 2: July 3-11, 2025 – Linfield University, McMinnville, OR
 - Session 1: July 12-18, 2025 – Linfield University, McMinnville, OR
 - Session 7: August 6-12, 2025 – Hull Foundation, Sandy, OR
- Specialists do not need to work all sessions but are encouraged to apply to all that they are available for
- Complete all virtual orientations preceding sessions. Information about virtual orientations will be provided prior to the start of the session(s).
- Attend all in-person orientations for the sessions they are working
- In-person orientations will be as follows at the same location as the session:
 - For staff working either session 2 and/or session 1:
 - July 3-6, 2025
 - Staff not working session 2 will attend virtually by watching recording prior to coming to camp
 - All staff will have time off on July 4 2PM – July 5 8AM
 - For all staff working session 1:
 - July 12-13, 2025
 - For all staff working session 7:
 - August 6-8, 2025

Desired Knowledge, Skills, and Abilities

- Past experience with leading and teaching recreation or sports programs, with a specific emphasis on track and field, captaining a tandem bike, swimming, goalball, and soccer
- Experience working with individuals with visual impairments or other physical disabilities
- Ability to captain a tandem bike
- Pre-professional or professional experience in visual impairments, physical education, or physical activity



- Current First Aid card and CPR training

Compensation

- Stipend will be provided for sessions 1-2 and 7 and will be commensurate with experience
- Room and board will be provided during the time that camp is in session for all sessions
- Specialists will have some time off between sessions
- Seasonal:
 - Summer sessions. All summer sessions start at 2PM on the first day of the session and conclude at 2PM on the last day.
 - Session 2: July 3-11, 2025
 - Session 1: July 12-18, 2025
 - Session 7: August 6-12, 2025
 - Lodging will be provided for the following date ranges:
 - July 3-18, 2025
 - August 6-12, 2025

Application

- For consideration, please complete the staff initial application:
 - <https://nwaba.org/programs/camp-spark/camp-staff-information/>
 - Complete application, including three references and one completed professional recommendation form
 - Complete interview process

Contact Information

- Kirsten French, Programs Manager, Camp Spark & Sports Adaptations
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 - 360-859-3116