



Job Description: O&M Intern

The Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit www.nwaba.org.

Job Summary: Reporting to the Camp Spark Co-Directors, the Camp Spark O&M Intern will deliver O&M instruction in a camp setting directly to children and youth with visual impairments at Camp Spark under the supervision of a COMS. The O&M intern(s) will work in a team providing orientation and mobility to campers throughout the week.

Responsibilities

- Complete environmental assessment of camp environment prior to camper arrival
- Review assigned campers' O&M independence inventories prior to start of sessions
- Assess campers upon their arrival at camp to determine their independence level and routes
- Observe multiple camper O&M lessons given by COMS
- Plan and implement instruction in 4 designated levels of O&M under the guidance of the COMS
- Develop and implement at least 2 O&M formally planned and observed lesson plans and schedule time with COMS for observation of these lessons
- Develop and implement at least 3 informal O&M lessons with each assigned camper
- Identify best instructional strategies for all assigned campers during lessons
- Communicate verbally and in writing best instructional strategies identified to campers' counselors in a professional manner
- Develop tactile maps to assist in campers' orientation of camp setting and sports
- Assist group leaders and counselors with campers as needed in the area of O&M (offering reminders and coaching as needed)
- Work with counselors to identify and communicate best pull-out times for lessons
- Communicate with group leaders to identify best times for push-in lessons
- Complete O&M assessments for all assigned campers
- Provide excellent customer service to athletes, team members, partner agencies, and families with high levels of professionalism at all times
- Other duties as assigned by Camp Spark Co-Directors or Executive Director, such as assisting with tandem biking captaining, guide running, meal serving, etc.



Required Expectations

- Adhere to high professional standards at all times
- Set a good example in all you do at camp
- Be timely in completing all pre-session planning and communication
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- Must be in an accredited Orientation and Mobility Program
- Must be 19 years or older
- Must be able to pass background checks including a check of the National Sex Offender Registry
- Ability to receive and implement feedback professionally
- Ability to be highly active and able to physically engage for 12-14 hours daily
- Ability to self-direct and work well without constant supervision
- Ability to demonstrate high levels of enthusiasm, energy, and initiative at all times
- Ability to demonstrate excellent oral and written communication skills
- Experience and intermediate skill in MS Excel and Microsoft forms
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Must have access to a laptop, computer, or tablet with Microsoft Excel and experience using Microsoft forms during sessions

Sessions

- O&M interns are expected to commit to being on duty 24/7 during the time that camp is in session
 - Camp Spark Summer Sessions (Stipend provided):
 - Session 2: July 3-11, 2025 – Linfield University, McMinnville, OR
 - Session 1: July 12-18, 2025 – Linfield University, McMinnville, OR
 - Session 7: August 6-12, 2025 – Hull Foundation, Sandy, OR
 - Additional Sessions Available (Volunteer Position):
 - Session 6: 4:00pm on February 14 to 2:00pm on February 17, 2025
 - Hull Foundation, Sandy, OR
 - Session 4: 4:00pm on February 28 to 2:00pm on March 2, 2025
 - Mt. Hood Kiwanis Camp, Rhododendron, OR
 - Session 5: 4:00pm on April 25 to 2:00pm on April 27, 2025
 - Camp Namanu, Sandy, OR
- O&M interns do not need to work all sessions but are encouraged to apply to all that they are available for
 - Priority will be given to interns who can work multiple sessions



- Complete all virtual orientations preceding sessions. Information about virtual orientations will be provided prior to the start of the session(s).
- In-person orientations will be as follows at the same location as the session:
 - For staff working either session 2 and/or session 1:
 - July 3-6, 2025
 - Staff not working session 2 will attend virtually by watching recording prior to coming to camp
 - All staff will have time off on July 4 2PM – July 5 8AM
 - For all staff working session 1:
 - July 12-13, 2025
 - For all staff working session 7:
 - August 6-8, 2025

Desired Knowledge, Skills, and Abilities

- Ability and experience in captaining a tandem bike
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional or professional experience in visual impairments, physical education, or physical activity
- Current First Aid and CPR certification

Compensation

- O&M interns working summer sessions (Sessions 1-2, & 7) will receive a stipend which will be commensurate with experience
- School year sessions (Sessions 3-6) are volunteer and no stipend is provided
- Room and board will be provided during the time that camp is in session. O&M practicum hours will correlate to the length of each session and amount of direct service provided.
- Seasonal:
 - Summer sessions. All summer sessions start at 2PM on the first day of the session and conclude at 2PM on the last day.
 - Session 2: July 3-11, 2025
 - Session 1: July 12-18, 2025
 - Session 7: August 6-12, 2025
 - Lodging will be provided for the following date ranges:
 - July 3-18, 2025
 - August 6-12, 2025



- School year positions. These positions are volunteer. These positions start at 4PM on the first day of the session and conclude at 2PM on the last day.
 - Session 6: Feb. 14-17, 2025
 - Session 4: Feb. 28-March 2, 2025
 - Session 5: April 25-27, 2025

Application

- For consideration, please complete the staff initial application:
 - <https://nwaba.org/programs/camp-spark/camp-staff-information/>
 - Complete application, including professional references and one completed professional recommendation form
 - Complete interview process

Contact Information

- Kirsten French, Programs Manager, Camp Spark & Sports Adaptations
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 - 360-859-3116