Nurse: Camp Spark Position

Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, visit www.nwaba.org.

Position Description

Reporting to the Camp Spark Directors or designated Camp Spark leadership, the Camp Spark Nurse is responsible for supporting the health, safety, and well-being of campers and Camp Spark team members throughout camp. The Nurse provides first aid and nursing care, oversees medication administration, maintains health records, coordinates outside medical care when necessary, and communicates health-related needs to campers, families, and appropriate Camp Spark team members. The Nurse helps create a safe and supportive environment while encouraging camper independence and self-advocacy related to their health and wellness.

Responsibilities

- Review camper health histories, medical forms, medications, allergies, dietary needs, and other relevant health information prior to camp.
- Participate in camper arrival and departure processes to review health information, medications, and other medical needs as appropriate.
- Conduct initial health screenings as needed.
- Provide appropriate nursing care and first aid to campers and Camp Spark team members.
- Support campers with complex or ongoing medical needs within the scope of the Nurse's professional practice.
- Administer, oversee, and document camper medications in accordance with applicable requirements and Camp Spark procedures.
- Support campers in understanding and participating in their own medication and healthcare routines when developmentally and medically appropriate.
- Maintain accurate and confidential health records, medical forms, medication records, and health logs.
- Safeguard confidential medical information and securely store medications and medical supplies.

- Monitor the overall health and wellness of the camp community and identify health or safety concerns that may require intervention.
- Communicate relevant camper health needs, including allergies, dietary needs, medications, and accommodations, to appropriate Camp Spark team members while maintaining confidentiality.
- Communicate with parents or guardians regarding camper health concerns when appropriate.
- Communicate and coordinate with physicians, clinics, hospitals, pharmacies, emergency services, or other healthcare professionals when appropriate.
- Coordinate outside medical appointments or emergency care for campers or Camp Spark team members when necessary.
- Maintain and organize the Camp Spark health center, medical supplies, and required health documentation.
- Utilize Camp Spark's registration, health record, and other required digital systems effectively.
- Collaborate with Camp Spark leadership and other team members regarding camper and team health needs.
- Participate fully in required training, orientation, planning, and camp activities related to the position.
- Complete other duties as assigned by Camp Spark leadership.

Required Expectations

- Maintain a current Registered Nurse (RN) license and be legally authorized to practice nursing in the State of Oregon.
- Maintain all professional licenses and certifications required to perform the responsibilities of the position.
- Set a positive example through respectful, responsible, and professional behavior.
- Adhere to Camp Spark policies, procedures, safety expectations, health protocols, and standards of conduct.

- Complete required pre-camp planning, health record review, training, and communication in a timely manner.
- Maintain appropriate confidentiality and safeguard protected health and personal information.
- Refrain from possessing or using alcohol, tobacco, cannabis, or illegal recreational drugs during Camp Spark and all required training or orientation activities.
- Successfully complete all required background checks, including a check of the National Sex Offender Registry, when applicable.
- Demonstrate sound professional judgment and the ability to make timely decisions regarding health and safety.
- Be comfortable working independently while also collaborating closely with Camp Spark leadership and other team members.
- Demonstrate initiative, reliability, flexibility, and the ability to adapt to changing needs in a residential camp environment.
- Communicate professionally and compassionately with campers, families, Camp Spark team members, and healthcare professionals.
- Receive, respond to, and implement feedback professionally.
- Have access to a laptop, computer, or tablet and be comfortable using required digital systems.

Qualifications

- Current Registered Nurse (RN) license with authorization to practice nursing in Oregon is required.
- Nursing experience is required.
- Pediatric, school, community, residential camp, or similar nursing experience is preferred.
- Experience working with children and youth is preferred.
- Experience working with individuals who are blind or visually impaired or with individuals with other disabilities is preferred.

- Experience with medication management and administration.
- Ability to maintain accurate electronic and paper health records and documentation.
- Strong organizational skills and attention to detail.
- Confidence in nursing skills combined with a willingness to seek consultation or additional support when appropriate.
- Professional, approachable, and compassionate bedside manner.
- Ability to adapt nursing practices and communication to support individual camper needs and encourage appropriate independence and self-advocacy.

Camp Commitment

The Camp Spark Nurse is expected to commit to the full Camp Spark experience, including all required orientation, training, pre-camp health preparation, and on-site responsibilities. Because Camp Spark is an overnight residential camp, the Nurse must be available on-site throughout the required camp period and prepared to respond to health needs that may arise outside of regular daytime hours. Specific camp dates, arrival and departure times, on-call expectations, and annual logistics will be communicated during the application and selection process.

Compensation and Support

- A stipend may be provided based on the structure of the annual Camp Spark program, the individual's qualifications and experience, and available funding.
- Room and board are provided during the required on-site Camp Spark commitment.
- Any additional travel or reimbursement information will be communicated during the application and selection process.

Application

- Complete the Camp Spark team application.
- Provide required professional references or recommendation materials, if requested.
- Participate in the Camp Spark interview and selection process.

- Provide verification of current Oregon RN licensure and any other required professional credentials.
- Complete any required background checks, screening, training, and onboarding steps before camp.

Questions: Camp Spark Team, campspark@nwaba.org